

MULTI – YEAR ACCESSIBILITY PLAN

Clearway has developed a workable, multi-year accessibility plan that outlines our organization’s strategy to prevent and remove barriers and meet its requirements under the Integrated Regulation. This plan will meet the needs of customers and employees with disabilities, and provide a mechanism for planning, reviewing and evaluating the implementation of the AODA Accessibility Standards.

Jan 2012 – 2015

Accessibility Policies &
Multi-Year Plan Published

Workplace Emergency
Response Information

AODA Training

Feedback Process Posted
to External Website

Accessible Formats &
Training Materials on
Request

Accessibility Compliance
Report Filed

Complete

Jan 2016 – 2017

Recruitment, Performance
& Career Development

Individual Accommodation
Plans

Return to Work /
Redeployment

Customer Service
Standards Updated

New or Redeveloped
Public Spaces Accessible

Accessibility Compliance
Report Filed

Complete

Jan 1,2020

Accessible Digital &
Multimedia Training
Materials

Accessibility Compliance
Report Filed

Complete

Jan 1,2021

Accessible Websites &
Web Content

Complete

Dec 31,2023

Accessibility Compliance
Report Filed

Complete

Dec 31,2026

Accessibility Compliance
Report Filed

Complete